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13 AUGUST 1948 - 4 MARCH 2026

WAR ON FMD: MINISTER VISITS FREE STATE AS MASS VACCINATION DRIVE BEGINS

Minister of Agriculture, John Steenhuisen, Free State MEC for Agriculture, Elzabe Rockman

The vaccination demonstration was held at Glen Farm, where state veterinarians, led by Acting Director of Veterinary Services Dr Barnard, conducted the campaign, joined by delegates.

Chairperson of the Portfolio Committee, Hon. Zama Sigwebela and HOD Tshepo Mabilo during the vaccination demonstration at Glen Farm

By Lebohlang Maloka

With South Africa's livestock industry under threat from the spread of Foot and Mouth Disease, the Free State has stepped onto the front line of the national fight to contain the devastating animal virus. Minister of Agriculture, John Steenhuisen, visited Be Human Farm near Glen outside Bloemfontein this week to oversee the next phase of a large-scale vaccination campaign, describing the province as one of the country's most prepared regions in tackling the outbreak.

Steenhuisen was joined by Free State MEC for Agriculture, Elzabe Rockman, HOD Tshepo Mabilo and the Chairperson of the Portfolio Committee, Hon. Zama Sigwebela as government intensified efforts to protect the national herd.

The visit follows the arrival of one million high-potency vaccine doses imported from Argentine biotechnology company Biogénesis Bagó, marking the largest single consignment of Foot and Mouth Disease vaccines ever brought into South Africa.

During the visit, Steenhuisen praised Rockman and her department for the way the Free State has handled the outbreak so far, commending the province for its proactive approach.

The minister noted the exceptional work being done by the MEC and her team, stating that the Free State is slightly ahead of several other provinces when it comes to planning and implementing countermeasures to combat the disease.

He emphasised that strong provincial coordination and early planning were critical in managing outbreaks of this nature and protecting the country's livestock sector.

Government says the vaccines form part of a broader strategy aimed at protecting South Africa's livestock industry and stabilising the agricultural economy.

Foot and Mouth Disease is a highly contagious viral disease affecting cloven-hoofed animals such as cattle, sheep, goats and pigs. While it poses little risk to humans, it can devastate livestock production and severely affect farmers' livelihoods.

The virus spreads rapidly through animal movement, contaminated equipment and even clothing, making strict biosecurity measures essential in containing outbreaks. Officials say the vaccination programme will be rolled out in phases, starting with areas considered to be at highest risk before expanding to other regions.

Rockman also confirmed that the provincial department has increased the number of veterinarians deployed on the ground to ensure that livestock vaccinations can be carried out as quickly and efficiently as possible.

The additional veterinary capacity is aimed at ensuring that animals are vaccinated timeously, particularly in high-risk areas where early intervention is critical to preventing further spread.

The event drew several key stakeholders from the agricultural sector in the Free State, including representatives from African Farmers Association of South

Africa (AFASA), who joined government officials and farmers in observing the vaccination rollout.

Their presence highlighted the importance of cooperation between government, organised agriculture and farming communities in tackling the outbreak.

The vaccination drive forms part of a broader 10-year strategic plan to vaccinate South Africa's national herd and strengthen the country's disease control systems.

Millions more vaccine doses are expected to arrive in the country in the coming months as authorities scale up efforts to curb the spread of the disease.

Strict biosecurity protocols were in place during the minister's visit, with media and visitors required to follow hygiene and footwear guidelines before entering the farm.

For many farmers and agricultural stakeholders in the province, the campaign represents a critical step toward safeguarding the livestock industry and protecting rural livelihoods across the Free State.

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In favour of:

JUNITA PUSELETSO KALI - Identity number: 530329 0809 089

In respect of certain erf 8164, Kutlwanong Extension 1 District Odendaalsrus, Province Free State which has been lost or destroyed.

All interested persons having objections to the issue of such a copy are hereby required to lodge the same in writing with the registrar of deeds Bloemfontein within two weeks from date of publication of this notice.

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Ditlhahele le Dipitso

Komiti e Ikemetseng ho tsa Ditjhelete le Komiti e Ikgethileng ho tsa Ditjhelete di mema ba amehang le mekgatlo e nang le thahasello ho kenya ditlhahele tse ngotsweng ka Ditlhahele tsa Moralo wa Ditjhelete le Kuno tse tla tekwa mmoho le Ditekanyetso tsa 2026/2027 ka Laboraro, 25 Tlhakola 2026.

Molao wa Tsamaiso ya Phetolo ya Dibili tsa Ditjhelete le Ditaba tse Tsamaelanang le Tsona, Molao wa 9 wa 2009 o hlalosa moralo wa ditjhelete ka mokgwa o latelang:

Moralo wa selemo sa ditjhelete se itseng se phethahatsang leano la lekgotla la phethahatso la naha la moruo o moholo mme le kenyelletsa-

- (a) dikakanyo tsa kuno yohle, tsa ditekanyetso le tse ka ntle ho ditekanyetso tse hlalositsweng ka thoko, ho lebelletswe hore di hlahiswe selemong seo sa ditjhelete;
- (b) dikakanyo tsa tshetso ya ditjhelete yohle, tsa ditekanyetso le tse ka ntle ho ditekanyetso tse hlalositsweng ka thoko, bakeng sa selemo seo sa ditjhelete;
- (c) dikakanyo tsa ho kadima bakeng sa selemo seo sa ditjhelete;
- (d) dikakanyo tsa tswala le ditefiso tsa ho lefella dikoloto, le
- (e) sesupo sa ditjhelete tse behetsweng ka thoko tse hlokehang bakeng sa ho arabela ka tshwanano ditshohanyetso kapa ditlhoko tse ding tsa nakwana, le mabaka a mang a sepho se tshwanang.

Pitso ya setjhaba e tla tshwarwa ka Zoom ka Labobedi, 10 Tlhakubele 2026.

Ba batlang ho etsa ditlhahele moo dipitso tsa setjhaba ka Labobedi la la 10 Tlhakubele 2026 ba tshwanela ho kopa sena ka kotloloho. Dipitso tsena di tla tshwarwa ka Zoom.

Ditlhahele le sesupo sa hao sa ho etsa tlhahele ka molomo di tlameha ho fihla pele ho hora ya 12:00 ka Mantaha, 09 Tlhakubele 2026.

Ditlhahele di tlameha ho lebiswa ho Bangodi ba Komiti, Mong Allen Wicomb le Mof Teboho Sepanya (Komiti e Ikemetseng ho tsa Ditjhelete) le Mong Nkululeko Mangweni (Komiti e Ikgethileng ho tsa Ditjhelete), 3rd Floor, 90 Plein Street, Cape Town, 8000 kapa awicomb@parliament.gov.za / tsepanya@parliament.gov.za / nmangweni@parliament.gov.za mohala. (021) 403-3759 / (021) 403-3738 / (021) 403-3782.

Dikhopi tsa Ditlhahele tsa Moralo wa Ditjhelete le Kuno di tla fumaneha ka la 25 Tlhakola 2026 ho www.treasury.gov.za.

E hlahisitswe ke Mohlomphehi MJ Maswanganyi, Setho sa Palamente, Modulasetulo: Komiti e Ikemetseng ho tsa Ditjhelete (Sebaka sa Naha) le Mohlomphehi S Ndhlovu, Setho sa Palamente, Modulasetulo: Komiti e Ikgethileng ho tsa Ditjhelete (Lekgotla la Naha la Diprovence).

Palamente – Ho latela boitlamo ba rona ho Batho
– Ho etsa bokamoso ba hao bo sebetse hantle

LEGAL CORNER

Exit Interviews in the South African Workplace: A Strategic HR Tool

By Advocate Sephiri Moshodi Executive Director: Justice Equality Foundation

The Value of Exit Interviews

Exit interviews serve as a structured mechanism for employers to gather candid feedback from departing employees regarding their tenure.

This process yields valuable insights into several key areas:

The employee's reasons for terminating the employment relationship.

The employee's experience of workplace relationships, encompassing interactions with colleagues and management.

Whether the employee was sufficiently provided with the necessary tools, resources, and training to fulfil their role effectively.

The employee's perception of the work itself, including considerations of workload and role clarity.

Suggestions or recommendations for enhancing workplace practices and organisational culture.

Observations concerning competitor organisations and prevailing labour market trends.

When these insights are systematically documented and analysed longitudinally, they enable employers to detect emerging patterns and formulate evidence-based human resource strategies aimed at mitigating employee turnover and improving retention.

Conducting Exit Interviews Effectively

Although exit interviews deliver substantial organisational benefits, their efficacy hinges on proper execution.

Employers must avoid dismissing or downplaying employee feedback, as such approaches defeat the objective of the process. Likewise, managerial defensiveness should be eschewed,

since it inhibits candid and honest dialogue. Employers should refrain from offering assurances of remedial action that lack genuine feasibility or organisational commitment. Promises of change must only be extended where there is a sincere intent and practical capacity to implement them.

Confidentiality remains a cornerstone of the process.

Departing employees need assurance that their input will be treated discreetly and applied constructively, rather than in a retaliatory manner. This fosters trust and encourages forthright responses.

Furthermore, employers should vigilantly monitor for recurring themes or patterns emerging from multiple exit interviews.

Disregarding consistent feedback constitutes a lost opportunity to rectify underlying systemic deficiencies that may be eroding employee morale and contributing to attrition.

Exit Interview Questions and Practical Considerations.

The success of exit interviews depends on thoughtfully crafted questions that prompt reflective and actionable responses.

Standard areas of inquiry typically encompass:

The primary reasons for the employee's departure.

The level of managerial support and guidance received.

Availability of professional development and growth opportunities.

The most and least satisfying

elements of the role.

Recommendations for organisational enhancement.

Additional pertinent questions may address company culture, adequacy of training provisions, quality of performance feedback, and the employee's propensity to recommend the organisation as an employer to others.

To optimise outcomes, employers should prepare thoroughly for the session, foster a respectful and non-adversarial atmosphere, and prioritise the collection of factual, constructive information. Where feasible, permitting employees to express frustrations informally beforehand can help maintain focus and productivity during the formal interview.

Conclusion:

Exit interviews represent a pivotal component at the termination of the

employment relationship. In South Africa, they are not statutorily mandated under labour legislation such as the Labour Relations Act or Basic Conditions of Employment Act, nor are they specifically regulated. Nevertheless, they constitute a highly effective voluntary tool for acquiring insights into employee experiences, pinpointing organisational shortcomings, and refining retention and recruitment approaches.

When administered with professionalism, impartiality, and strict adherence to confidentiality principles, exit interviews can yield enduring benefits for organisational culture, employee engagement, and sustained business performance. Rather than perceiving departures merely as departures, employers should regard exit interviews as valuable occasions for introspection, organisational learning, and ongoing enhancement.

The writer is the Executive Director of Justice Equality Foundation.

EMPLOYEE EXIT INTERVIEW

Department _____
Position _____

Why are you leaving the company?
Please provide reasons for leaving in more detail.
What improvements do you have for us?
What suggestions, would you return to work here?
If you were to return to work here, what would be a good thing to work on?
What is a valuable member of the company?



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**Executive Director
Advocate Sephiri Moshodi**



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Bomme ba kobo ya Josefa unite in prayer at Retshidisitswe Church



Women from different churches gathered together at Retshidisitswe Church at Oppenheimer Park for a heartfelt prayer session led by Bomme ba Kobo Ya Josefa. The gathering brought together women of faith who share a common mission of prayer, support, and spiritual upliftment within their communities. The prayer session created a warm and welcoming space where women from various churches came together in unity, putting aside denominational differences to seek spiritual guidance and strength. Hymns were sung, prayers were offered, and words of encouragement were shared as the women reflected on faith, family, and the challenges facing the community. Mme Ramatong, the Member of Kobo Ya Josefa, said the purpose of the gathering was to strengthen relationships among churches and encourage women to continue playing a leading role in prayer and community building. The atmosphere inside the church was filled with humility, hope and sisterhood as the women prayed for their families, church and the whole community.



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Richard Mokhele
083 240 2062
Email: alpha@mudzusi.com / admin@mudzusi.com



PUBLIC NOTICE

ADOPTION OF THE ANNUAL REPORT 2024-2025

Notice is hereby given in terms of section 127 of the Local Government Municipal Finance Management Act, No. 56 of 2003 read with section 21 of the Local Government Municipal Systems Act, No. 32 of 2000 as amended, that Matjhabeng Local Municipal Council has adopted the **2024/2025 annual report** at a council sitting on the **26th February 2026**.

The annual report can be accessed on the municipal website (www.matjhabengmunicipality.co.za) The copies of the annual report will also be available at the following offices and libraries for perusal;

Welkom City Library - Virginia Library - Phomolong Public Library
Kutlwanong Public Library - Mmamahabane Public Library - Nyakallong Public Library
Matjhabeng Local Municipality, Room 401 - Odendaalsrus Municipal Offices, Reception
Virginia Municipal Offices, Reception - Hennenman Municipal Offices, Reception
Ventersburg Municipal Offices, Reception - Allanridge Municipal Offices, Reception

Please note that the closing date for the comments on the annual report is 22 April 2026.
For further enquiries, on the adopted annual report please contact the
Acting Municipal Manager Thabo Panyani
at **057 391 3135** or mm@matjhabeng.co.za

Mr. Thabo Panyani • Acting Municipal Manager



PUBLIC NOTICE:

ORDINARY COUNCIL MEETING

Notice is hereby given in terms of **Section 28 (2) of the Local Government:** Municipal Finance Management Act, 2003 (Act No.56 of 2003) and Section 23 of the Municipal Budget and Reporting Regulations respectively, that Adjustment Budget for 2025/2026 Financial Year was approved by Matjhabeng Local Municipality during the Council Meeting held on **26 February 2026**.

The Adjustment Budget is available at Matjhabeng Local Municipality offices during office hours and is also available on the municipal website: www.matjhabeng.fs.gov.za

For more information please contact office of the
Chief Financial Officer on 057 391 3175 during office hours.

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Mr. Thabo Panyani • Acting Municipal Manager

MOQHAKA LOCAL MUNICIPALITY



PUBLIC NOTICE

ELECTRICITY SUPPLY INTERRUPTION

STEYNSRUS & MATLWANGTLWANG
05 March 2026

Residents and Businesses in Steynsrus and Matlwangtlwang, are hereby informed that electricity supply will be interrupted on Tuesday, 17 March 2026, from 07H00-18H00. This is due to the maintenance at one of the Substation which belongs to Eskom. Residents are cautioned that Electricity supply may be restored any time without prior warning during this maintenance period, therefore all electrical installations must be treated as live and dangerous during this period.

We apologise for the inconvenience

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- Ultrasound scans: dating scan, nuchal translucency, anomaly scan, growth scan
- Foetal monitoring (NST – non-stress test, CTG – cardiotocography)
- Maternal vaccinations (tetanus, influenza, COVID-19)
- Nutritional counselling and supplementation (iron, folic acid, calcium)
- Genetic counselling and testing

LABOUR & DELIVERY

- Normal vaginal delivery
- Assisted vaginal delivery (forceps or vacuum)
- Caesarean section (elective and emergency)
- Pain management in labour (epidural, analgesia)
- Induction and augmentation of labour

HIGH-RISK PREGNANCY MANAGEMENT

- Pre-eclampsia/eclampsia monitoring
- Gestational diabetes management
- Multiple pregnancies (twins, triplets)
- Cardiac or medical conditions in pregnancy
- Rh incompatibility and immunoglobulin administration

POSTNATAL CARE

- Immediate postpartum care (bleeding control, uterine involution)
- Lactation support and breastfeeding counselling
- Family planning counselling
- Postpartum depression screening and support

OTHER OBSTETRIC SERVICES

- Management of miscarriage, threatened miscarriage, or ectopic pregnancy
- Stillbirth and neonatal loss support
- Placental complications management (previa, abruption)
- Foetal growth restriction management
- Preterm birth prevention and management

GYNAECOLOGICAL SERVICES (WOMEN'S REPRODUCTIVE HEALTH)

PREVENTIVE & SCREENING SERVICES

- Routine pelvic exams
- Pap smear / cervical cancer screening
- HPV testing
- Breast examination and breast cancer screening
- Bone health screening (osteoporosis in postmenopausal women)

REPRODUCTIVE HEALTH & FERTILITY

- Contraception counselling and provision (pills, implants, IUDs, sterilization)
- Fertility evaluation (hormonal tests, ultrasound, semen analysis)
- Assisted reproductive techniques referral (IVF, IUI)
- Menstrual disorder management (heavy bleeding, irregular cycles, dysmenorrhea)
- Polycystic Ovary Syndrome (PCOS) diagnosis and management
- Endometriosis management (medical and surgical)

SURGICAL GYNAECOLOGY

- Laparoscopic surgery (diagnostic and therapeutic)
- Hysteroscopy (polyp or fibroid removal, septum correction)
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- Myomectomy (fibroid removal)
- Ovarian cystectomy
- Pelvic organs prolapse repair

INFECTION & STI MANAGEMENT

- Diagnosis and treatment of urinary tract infections (UTIs)
- Diagnosis and treatment of sexually transmitted infections (STIs)
- Vaginitis and vulvitis management
- HPV vaccination

MENOPAUSE & HORMONAL HEALTH

- Management of perimenopausal and postmenopausal symptoms
- Hormone replacement therapy (HRT)
- Bone and cardiovascular health support

PELVIC & UROLOGICAL GYNAECOLOGY

- Pelvic floor dysfunction evaluation
- Urinary incontinence management
- Chronic pelvic pain evaluation and treatment
- Endometriosis and adenomyosis care

ONCOLOGY & SPECIALIZED CARE

- Cervical, ovarian, endometrial, and vulvar cancer screening
- Pre-cancerous lesion management (LEEP, conization)
- Referral for gynaecological oncology treatment
- Genetic counselling for inherited cancer risk

OTHER SUPPORTIVE SERVICES

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Laughter Echoes in Sesotho as Goldfields Casino Hosts Tieho Khakhau's 99.9% Sesotho Comedy Show

By Dikeledi Ntsollane

Tieho Khakhau hosted the 99.9% Sesotho Comedy show at Goldfields Casino on Saturday, 28 February, where comedy lovers gathered in large numbers. The show brought together fans of Sesotho Comedy for an evening filled with laughter, relatable stories and cultural pride. Mr Khakhau, known for his energetic stage presence and sharp sense of humour, kept the audience entertained with jokes inspired by everyday life, family dynamics and the unique experiences of Basotho people. Throughout the night, the atmosphere inside the venue was electrifying as the audience laughed freely, often recognising themselves in the humorous situations shared on stage. One of the audience, Mrs Rethabile Matabane and Mr

Ramakgetla Matabane, said the show was not only entertaining but also refreshing to see comedy performed in Sesotho, celebrating the language and culture in a fun and engaging way. There were performances by Sir Matee, Piye live, Rasta Eye and Eye, and Senekale Pitso (Sensoul). For Mr Khakhau, the event was about more than just making people laugh. It was also about creating a platform where local humour and storytelling could thrive while bringing the community together. Those who attended left the venue smiling, some still repeating their favourite jokes from the night. The success of the 99.9 % Sesotho Comedy Show once again proved that comedy has the power to unite people and lighten hearts.





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